

Irving Independent School District
Pierce Early Childhood School
2021-2022 Goals/Performance Objectives/Strategies



Mission Statement

Pierce Early Childhood School exists to support all children's academic, social, emotional and ethical development for life long success.

Vision

To set our students up for life long success, we envision a school in which staff:

- Pursue continuous professional growth through professional development and collaboration
- Continually assess, monitor feedback and reflect to ensure student progress
- Act as role models with consistency in all areas
- Provide engaging learning experiences
- Build the student's foundation at their personal level of need based on differentiation and awareness

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Goals

Goal 1: In Irving ISD, we will increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 26.7% to 39% by 2024.

Performance Objective 1: 85% of PK 4 students will be able to identify at least 20 uppercase and lowercase letters and identify at least 20 letter sounds by May of 2022.

HB3 Goal

Evaluation Data Sources: Common Formative & Summative Assessment Data
PLC Essential Standards Data






Strategy 1 Details	Reviews			
<p>Strategy 1: PK 4 Teachers will focus on teaching letter sounds to mastery and record data in their Essential Skill document in collaboration with ECSE teachers, whose students also focus on letter sound mastery.</p> <p>Strategy's Expected Result/Impact: Students will know their letters and sounds in preparation for Kindergarten.</p> <p>Staff Responsible for Monitoring: Teachers, Academic Specialist, Administrators</p> <p>ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Feb	Apr	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: PK 4 Teachers will develop Common Formative Assessments in PLC's</p> <p>Strategy's Expected Result/Impact: CFA's will drive instruction focusing on the 4 PLC questions</p> <p>Staff Responsible for Monitoring: Teachers, Academic Specialist, Administrators</p> <p>ESF Levers: Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Feb	Apr	June
				
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Goal 1: In Irving ISD, we will increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 26.7% to 39% by 2024.

Performance Objective 2: 90% of all PK 3 students will be at or above the Typical level in Oral Language development by May of 2022.

HB3 Goal

Evaluation Data Sources: Oral Language Data Sheet
Common Assessment Data
Oral Language Rubric






Strategy 1 Details	Reviews			
<p>Strategy 1: Teachers will collaborate in PLC's to focus on what students are learning, and what to do if they do not learn it by analyzing Common Assessment data each week.</p> <p>Strategy's Expected Result/Impact: Teachers will be able to closely monitor oral language development in PK 3.</p> <p>Staff Responsible for Monitoring: Teachers Academic Specialist Administrators</p> <p>ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 1: In Irving ISD, we will increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 26.7% to 39% by 2024.

Performance Objective 3: 75% of PK 3 students will be able to identify 10 letters by May of 2022.

HB3 Goal






Evaluation Data Sources: Essential Skills Data
Common Formative Assessment Data

Strategy 1 Details	Reviews			
<p>Strategy 1: PreK3 teachers will collaborate in PLC's to focus on what students are learning, and what to do if they do not learn it by analyzing Common Assessment data each week.</p> <p>Strategy's Expected Result/Impact: Students will know 10 letters in preparation for PreK 4.</p> <p>Staff Responsible for Monitoring: Teachers, Academic Specialist, Administrators</p> <p>ESF Levers: Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 1: In Irving ISD, we will increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 26.7% to 39% by 2024.

Performance Objective 4: 80% of PreK 4 students will name 47 of 55 rapid vocabulary words by the end of the 6th 6 weeks.






Evaluation Data Sources: CIRCLE Progress Monitoring Data

Strategy 1 Details	Reviews			
<p>Strategy 1: PK 4 Teachers will design CFA's and classroom activities each 6 weeks to build rapid vocabulary naming.</p> <p>Strategy's Expected Result/Impact: Skills will build to the end of the year.</p> <p>Staff Responsible for Monitoring: PK 4 Teachers Academic Specialist Administrators</p>	Formative			Summative
	Nov	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 2: In Irving ISD, we will increase the percentage of 3rd grade students who score at meets great level or above on STAAR Math from 20.4% to 49% by 2024.

Performance Objective 1: 80% of PK 3 students will be able to rote count to 10, and 80% of students will be able to identify 3 shapes by May of 2022.






Evaluation Data Sources: Essential Standard Data
Common Formative Assessment Data

Strategy 1 Details	Reviews			
<p>Strategy 1: Teachers will meet in Collaborative Teams weekly.</p> <p>Strategy's Expected Result/Impact: Essential Standards and the Four Essential questions will drive daily instruction.</p> <p>Staff Responsible for Monitoring: Administrators Academic Specialist Team Leads</p> <p>ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction</p>	Formative			Summative
	Nov	Feb	Apr	June
				
<p>  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 2: In Irving ISD, we will increase the percentage of 3rd grade students who score at meets great level or above on STAAR Math from 20.4% to 49% by 2024.

Performance Objective 2: 85% of PK 4 students will recognize numbers 0-9 by the end of the 6th 6 weeks.

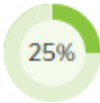




Evaluation Data Sources: Common Formative & Summative Data
 CIRCLE Data (Progress Monitoring)
 Essential Standards Data

Strategy 1 Details	Reviews			
<p>Strategy 1: Collaborative teams will develop CFA's to increase numeracy every 6 weeks. Strategy's Expected Result/Impact: Students will be able to recognize numbers 0-9. Staff Responsible for Monitoring: PK 4 Teachers Academic Specialist Administrators</p>	Formative			Summative
	Nov	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 3: In Irving ISD, we will increase overall CCMR (College Career Military Readiness) from 60% to 75% by 2024.

Performance Objective 1: Pierce will meet or exceed 97% attendance.






Evaluation Data Sources: Weekly Attendance Data

Strategy 1 Details	Reviews			
<p>Strategy 1: #EveryPandaEveryDay Attendance Initiatives will continue with weekly prizes & 6 week perfect attendance celebrations.</p> <p>Strategy's Expected Result/Impact: Maintain and or exceed 2019's attendance rate of 97.61%</p> <p>Staff Responsible for Monitoring: Administrators Teachers Attendance Clerk</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - 199 - General Funds - \$7,500</p>	Formative			Summative
	Nov	Feb	Apr	June
				
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Goal 3: In Irving ISD, we will increase overall CCMR (College Career Military Readiness) from 60% to 75% by 2024.

Performance Objective 2: Counselor and Librarian will collaborate throughout the year to foster a strong family & school commitment.










Evaluation Data Sources: Parent Meeting Agendas
Recordings of Parent Meetings

Strategy 1 Details	Reviews			
<p>Strategy 1: Counselor and Librarian will collaborate to conduct Parent Meetings once a month in English & Spanish.</p> <p>Strategy's Expected Result/Impact: Parents will learn best practices for supporting their child in school.</p> <p>Staff Responsible for Monitoring: Administrators Librarian Counselor</p> <p>ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p>	Formative			Summative
	Nov	Feb	Apr	June
				
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 3: In Irving ISD, we will increase overall CCMR (College Career Military Readiness) from 60% to 75% by 2024.

Performance Objective 3: 100% of school staff will create a safe environment that is free from bullying.

Evaluation Data Sources: Freedom From Bullying Lessons
Second Steps Curriculum

Strategy 1 Details	Reviews			
Strategy 1: Counselor provides Freedom From Bullying Lessons Strategy's Expected Result/Impact: Counselor Lesson logs will reflect lessons taught to students throughout the year. Staff Responsible for Monitoring: Counselor Administrators	Formative			Summative
	Nov	Feb	Apr	June
				
Strategy 2 Details	Reviews			
Strategy 2: Investigate reports of bullying Strategy's Expected Result/Impact: Administrators will investigate all reports of bullying by students and/or parents. Staff Responsible for Monitoring: Administrators	Formative			Summative
	Nov	Feb	Apr	June
				
Strategy 3 Details	Reviews			
Strategy 3: Red Ribbon Week-students participate in fun activities to encourage them to be Drug Free. Strategy's Expected Result/Impact: Student participation in Red Ribbon Week Counselor Lesson Plans October of 2021 Staff Responsible for Monitoring: Counselor Teachers Admin	Formative			Summative
	Nov	Feb	Apr	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				